

Student Alcohol and Drug Testing – Board Policy #6.3071 (Effective July 1, 2011)

Due to the severity of the alcohol/drug use problem, both locally and throughout the State, students in grades nine through twelve (9 – 12) involved in any voluntary extracurricular activity, including driving an automobile onto the school's campus, shall be subject to random drug/alcohol tests. Parents and students will be informed of this policy prior to participation and shall sign a consent to the random drug/alcohol testing and a release of information as a condition of participation.

Administrative Procedure for Board Policy #6.3071

The director of schools shall develop a program of drug/alcohol random testing procedures for students in grades nine through twelve (9 – 12) involved in extracurricular activities in the Obion County School System in accordance with TCA §49-6-4213. The program shall include testing of all students involved in extracurricular activities at random times during the school year. Education and prevention shall be a major component of the program. The program shall include provisions for education, counseling, procedures, penalties, supervision, and confidentiality. The program shall be presented to the Board for initial approval and subsequent amendments.

OBION COUNTY SCHOOLS EXTRACURRICULAR ACTIVITIES RANDOM DRUG/ALCOHOL TESTING PROGRAM

The purposes of the Obion County Schools random drug/alcohol testing program for students involved in extracurricular activities are:

1. To employ education, testing, and counseling to deter drug/alcohol use, and where deterrence is unsuccessful, to terminate participation in extracurricular activities;
2. To educate students on the physiological and psychological dangers inherent in the misuse of alcohol and other drugs;
3. To protect students from the health related risks inherent in the misuse of alcohol and other drugs;
4. To protect students, and others with whom they compete, from potential injury as a result of the misuse of alcohol and other drugs;
5. To remove the stigma of drug or alcohol abuse from those students who are not misusers;
6. To provide a testing program to identify students who are misusing alcohol and/or drugs and assist them, through education and counseling, before they injure themselves or others, or become physiologically or psychologically dependent;
7. To assure students, parents, and the community that the health and academic progress of each student in the Obion County School System is the primary goal;
8. To emphasize to the entire school community that the misuse of alcohol and other drugs is not condoned by school officials, coaches, and sponsors; and
9. To provide to students additional incentives to say no to alcohol and drugs.

DRUG/ALCOHOL TESTING PROGRAM

Any use of a prescribed drug must be declared on or before the testing date. Students will be randomly tested for drug/alcohol use. Parents and students will be oriented to the program by the athletic director, head coach, and/or activity sponsors. *Parents or guardians of students participating in voluntary extracurricular activities, including driving of an automobile upon a school's campus, shall be notified that the student will be subjected to random drug/alcohol testing. The parent or guardian will provide written consent for random drug/alcohol testing prior to the student participating in the activity.*

Testing will be accomplished by the analysis of urine specimens, or other recognized analytical procedures, obtained from the student at the direction of an independent medical testing laboratory. The testing procedures will ensure that the specimen being analyzed is identified with the appropriate student and that the purity of the sample is maintained. All chemical analyses will be conducted by a professional medical testing laboratory selected by the Obion County School System.

Frequency of Testing:

1. All students participating in extracurricular activities will be subject to random drug/alcohol testing throughout the fiscal year (July 1 – June 30). All random testing will be unannounced.
2. All past positives will be subject to further drug/alcohol testing throughout the year, *i.e.*, the student is subject to be included in all future random drug/alcohol testing.
3. A student can be tested whenever medically warranted.

Test Results:

Results of the drug/alcohol tests will be forwarded to the director of schools, and/or his/her designee, and the following action will be taken:

1st Positive: The school principal, athletic director, head coach/activity sponsor, and parent/guardian will be notified. The student and parent/guardian will be counseled by the school principal, school counselor, athletic director, and head coach/sponsor concerning the assistance that is available and the consequences of any subsequent positive drug/alcohol tests. The student will be suspended from participation in all extracurricular activities, including practice and competition, for ***not less than thirty (30) days***. In order to resume full participation at the end of the suspension, a negative drug/alcohol test must be produced. The parent/guardian and student may elect to wait until the next random drug/alcohol test cycle to submit to a drug/alcohol test or the parent/guardian may elect, at his/her expense, to have his/her student submit to a drug/alcohol test prior to the next random test cycle. If the parent/guardian elects to have his/her student drug/alcohol tested prior to the next random test cycle, the parent/guardian must have the results sent directly to the director of schools or his/her designee from the certified medical testing laboratory. **No other results will be accepted.** A first positive will carry over from year to year throughout the student's four years of eligibility. ***An athletic coach or activity sponsor has the discretion to set forth written conditions/consequences at the beginning of the athletic season/school year that exceed the minimum suspension as set forth above for the first positive test.***

2nd Positive: The school principal, athletic director, head coach/activity sponsor, and parent/guardian will be notified. An appropriate counseling program will be recommended. The student and parent/guardian will be counseled by the school principal, school counselor, athletic director, and head coach/sponsor concerning the recommended counseling program and the consequences of any subsequent positive

drug/alcohol tests. The student will be suspended immediately from participation in all extracurricular activities, including practice and competition, *for one (1) calendar year*. In order to resume full participation at the end of the suspension, a negative drug/alcohol test must be produced and the student must produce evidence that he/she has successfully completed an appropriate drug/alcohol counseling program. The parent/guardian and student may elect to wait until the next random drug/alcohol test cycle to submit to a drug/alcohol test or the parent/guardian may elect, at his/her expense, to have his/her student submit to a drug/alcohol test prior to the next random test cycle. If the parent/guardian elects to have his/her student drug/alcohol tested prior to the next random test cycle, the parent/guardian must have the results sent directly to the director of schools or his/her designee from the certified medical testing laboratory. **No other results will be accepted.** A second positive will carry over from year to year throughout the student's four years of eligibility. *An athletic coach or activity sponsor has the discretion to set forth written conditions/consequences at the beginning of the athletic season/school year that exceed the minimum suspension as set forth above for the second positive test.*

3rd Positive: The student is suspended from participation in all extracurricular activities, including practice and competition, *for the remainder of his/her school career.*

Students testing positive shall be assessed as to the severity of the problem and a referral will be made to the parent or guardian for intervention or treatment resources when the severity exceeds the capabilities of the System's alcohol and drug counselor. The information will include resources providing inpatient, outpatient, and community based programs. All records of the positive results shall be considered as confidential student records.

No student who tests positive under this program shall be suspended or expelled from school solely as the result of the positive test.

Education:

1. At the time of their initial participation, and annually thereafter, students will be advised in writing of the purposes and procedures of the drug/alcohol education and testing program.
2. Educational seminars on misuse of alcohol and drugs will be made available to all students at least once a semester and will be presented by the drug education coordinator for Obion County Schools along with other resources for drug/alcohol education.

DRUG/ALCOHOL TESTING PROCEDURES

The student is subject to be tested for all illegal drugs. These drugs include, but are not limited to, marijuana (THC), amphetamines, cocaine, and opium derivatives.

Steps in administration obtaining the urine sample from the student athlete:

1. All students participating in extracurricular activities will be subject to random testing throughout the year without prior notice.
2. A urine sample will be collected by an independent certified medical testing laboratory, using procedures as deemed appropriate to ensure samples are secure.
3. Negative test results will generally be received within 24 – 48 hours, while positive results will be tested further. These results will generally be received within a week of testing.

EDUCATIONAL PROCEDURES

All students at the beginning of participation in each extracurricular activity will have an educational session on the misuse of alcohol and drugs conducted by the athletic director, school counselor, and/or head coach/sponsor. Appropriate resource persons will be utilized when available.

Seminars on the physiological and psychological dangers inherent in the misuse of alcohol and drugs will be conducted under the direction of school counselors.

CONFIDENTIALITY

Confidentiality of test results will be maintained to the extent allowed by law. To the extent permitted by law, persons to be informed of a positive test shall be limited to the school principal, athletic director, head coach/sponsor, student, counselor, and parents/guardians. Referrals for treatment or counseling shall be to professional persons or organizations, as deemed appropriate.

CONFIDENTIALITY OF POSITIVE RESULTS SHALL BE STRESSED TO ALL INVOLVED IN THE PROGRAM.

OBION COUNTY SCHOOLS
DRUG/ALCOHOL RANDOM TESTING PROGRAM
CONSENT FORM

I have read and understand Board Policy addressing random drug and alcohol testing for students of the Obion County School System who are involved in extracurricular activities.

I hereby consent to have a sample of my urine collected and tested for the presence of drugs and/or alcohol in accordance with the Obion County Schools Drug/Alcohol Testing Program.

I understand that testing will occur at such time or times as deemed appropriate by school personnel.

I understand that urine samples will be sent only to a licensed medical laboratory for actual testing, and that samples will be coded to protect confidentiality.

I hereby authorize the release of such urine test results to the director of schools and/or his/her designee, school principal, athletic director, head coach/sponsor, and school counselor.

I also authorize the release of such test results to my parent(s)/guardian(s).

I understand that I am free to withdraw this consent in writing during the school year. However, I also understand that should I refuse to submit to testing at the time requested, I will not be permitted to participate in any extracurricular activities for one (1) calendar year.

I hereby release the Obion County Schools Board of Education, each individual school, and all school employees from any legal responsibility or liability for the release of such information and records as authorized by this form.

Student's Name (Please Print)

Signature

Date

Parent/Guardian
(Please Print)

Signature

Relationship